

**WOLVERHAMPTON CCG**

**GOVERNING BODY**  
**12 SEPTEMBER 2017**

**Agenda item 15**

<b>TITLE OF REPORT:</b>	Summary – Remuneration Committee – 18 July 2017
<b>AUTHOR(S) OF REPORT:</b>	Peter Price – Interim Remuneration Committee Chairman
<b>MANAGEMENT LEAD:</b>	Peter McKenzie, Corporate Operations Manager
<b>PURPOSE OF REPORT:</b>	To provide an update of key discussions and decisions made at the Remuneration Committee to the Governing Body.
<b>ACTION REQUIRED:</b>	<input type="checkbox"/> <b>Decision</b> <input checked="" type="checkbox"/> <b>Assurance</b>
<b>PUBLIC OR PRIVATE:</b>	This Report is intended for the public domain
<b>KEY POINTS:</b>	<p>The Committee discussed the following points</p> <ul style="list-style-type: none"> <li>• Pay arrangements for Very Senior Managers</li> <li>• Plans for recruitment of an Executive Director of Nursing</li> <li>• Future Governing Body Structures</li> </ul>
<b>RECOMMENDATION:</b>	That the Governing Body receive and note the contents of this report.
<b>LINK TO BOARD ASSURANCE FRAMEWORK AIMS &amp; OBJECTIVES:</b>	
3. System effectiveness delivered within our financial envelope	<p><u>Continue to meet our Statutory Duties and responsibilities</u>  The Remuneration Committee is responsible for ensuring that the CCG has appropriate Human Resources Policies and Procedures in place to deliver statutory responsibilities as an employer.</p>



## **1. BACKGROUND AND CURRENT SITUATION**

- 1.1 This report gives details of the issues discussed and decisions made at the meeting of the Remuneration Committee on 18 July 2017.

## **2. ITEMS CONSIDERED BY THE COMMITTEE**

### **2.1. Very Senior Manager – Pay arrangements**

The Committee considered the pay arrangements for CCG employees on Very Senior Manager contracts and agreed performance related payment for 2016/17 and objectives for 2017/18 in line with the CCG's agreed framework.

### **2.2. Executive Structure**

The committee noted that the Executive Director for Nursing and Quality was retiring from the CCG and agreed the approach to filling the vacancy.

### **2.3 Governing Body Structure**

The committee discussed proposed approaches to further defining Governing Body clinical roles following the decision to vary the CCG's constitution to include elections by clinical groups. The committee noted the potential options available for defining roles and agreed to consider this further following the election once individuals were in post.

## **3. CLINICAL VIEW**

- 3.1. There are clinical members who contribute fully to its deliberations.

## **4. PATIENT AND PUBLIC VIEW**

- 4.1. Not applicable.

## **5. KEY RISKS AND MITIGATIONS**

- 5.1. There are no specific risks associated with this report.



## 6. IMPACT ASSESSMENT

### *Financial and Resource Implications*

6.1. The costs associated with the issues outlined in this report are being met from within existing pay budgets.

### *Quality and Safety Implications*

6.2. There are no quality and safety implications associated with this report.

### *Equality Implications*

6.3. There are no equality implications associated with this report.

### *Legal and Policy Implications*

6.4. Decisions were taken in line with agreed CCG policies associated with Very Senior Manager remuneration.

### *Other Implications*

6.5. There are no specific Human Resources implications arising from this report. The Committee receives Human Resources advice when required.

**Name** Peter Price  
**Job Title** Remuneration Committee Chair  
**Date:** September 2017



### REPORT SIGN-OFF CHECKLIST

**This section must be completed before the report is submitted to the Admin team. If any of these steps are not applicable please indicate, do not leave blank.**

	<b>Details/ Name</b>	<b>Date</b>
Clinical View	N/a	
Public/ Patient View	N/a	
Finance Implications discussed with Finance Team	N/a	
Quality Implications discussed with Quality and Risk Team	N/a	
Equality Implications discussed with CSU Equality and Inclusion Service	N/a	
Information Governance implications discussed with IG Support Officer	N/a	
Legal/ Policy implications discussed with Corporate Operations Manager	N/a	
Other Implications (Medicines management, estates, HR, IM&T etc.)	N/a	
Any relevant data requirements discussed with CSU Business Intelligence	N/a	
<b>Signed off by Report Owner (Must be completed)</b>	<b>Peter Price</b>	<b>01/09/2017</b>

